

**CITY OF ANSONIA, CONNECTICUT**  
**POLICE OFFICER**  
**Applicant Hiring Standards**

The City of Ansonia would like to thank you for your interest in employment with our Police Department. We are very dedicated in our objective to hire only the most qualified individuals through a strong commitment to our hiring standards.

Below is a list of specific guidelines we follow when reviewing applicant backgrounds both certified and non-certified. The information listed does not constitute all applicable hiring standards of this Department.

**All candidates must possess the following at the time of application:**

- Be a high school graduate or possess a GED.
- Be age 21 or older
- Be a citizen of the United States
- Have a valid motor vehicle operator's license

**You are not eligible for employment with the Ansonia Police Department if:**

- You have been convicted of a felony crime or a crime for which you would be required to register per Connecticut state law.
- You have been convicted of any Class A or Class B misdemeanor other than minor traffic violations.
- You have been convicted of a DUI regardless of the time frame.
- You have a conviction for Evading Responsibility
- You have been arrested/convicted of domestic violence or domestic assault.
- You have been dishonorably discharged from any military service.
- You have been terminated for malfeasance or other serious misconduct from a police department of local, state or federal government.
- You resigned or retired from any police department of local, state or federal government while under investigation for malfeasance or misconduct.
- You have been found to have committed any act of Perjury or False Statement
- Taking or possessing without prescription or experimenting with any of the drugs in the following categories within three (3) years of the date of application will be disqualifying:
  - Cannabis substances (i.e. marijuana, hashish, hash oil, etc.)
- Taking or possessing without prescription, or experimenting with any of the following drugs within the past 5 years, from date of application, or use more than 5 times will be disqualifying:
  - Hallucinogens (i.e. LSD, PCP, peyote, mushrooms, acid, mescaline, etc.)
  - Narcotics (i.e. heroin, morphine, opium, codeine, methadone, etc.)
  - Stimulants or depressants (cocaine, crank, crystal methamphetamine, GHB, ecstasy, etc.)
  - Steroids (i.e. dianabol)

**Other areas of concern include, but are not limited to, the categories listed below:**

- Employment/military history
- Driving history
- Financial history
- Criminal activity/involvement
- Truthfulness/character issues

Those candidates who pass the written, oral and agility exam and are invited to continue in the testing process, shall be interviewed by a background investigator and be questioned on all of the above areas in a polygraph examination.

**All candidates will be required to pass, at the minimum, the following prior to being considered for employment:**

- Written Exam
- Physical Agility Exam
- Oral Board
- Conditional Offer of Employment
- Background Investigation to include:
  - Polygraph Exam
  - Psychological Exam
  - Medical including Drug Screening
  - Personal History Background
- Chief's Interview
- Board of Police Commission Interview